



Vision and Values

At Noel-Baker Academy, everything we do is underpinned by our belief that our students are **entitled** to the very best breadth and depth of provision. We are **proud of our students and our community** and are determined that the Noel-Baker Academy **will enable its students to be the very best that they can be.**

Leadership:

- We are **compassionate, considerate and kind**. We look out for each other and look after those who need our support.
- We welcome and value **all members of our community** – students, parents and staff. We expect all members of our community to work with us to play an active part in our children’s education, to support each other to ensure that the highest standards of academic achievement, effort and conduct are met.
- We encourage each other, and we celebrate our successes.

Empowerment:

- We teach our students to **take responsibility** for themselves, their actions and decisions, by insisting on excellent behaviour and learning habits that will set them up for life and enable them to fulfil their potential and their aspirations.
- We prepare our students for life beyond school by providing them with **clear boundaries, routines and structures**.
- We know that **factual knowledge** is a prerequisite for deep understanding: that the more you know, the more you are able to learn and understand.
- We empower our students to achieve through our **unrelenting focus on hard work, commitment and perseverance**.

Achievement:

- We believe that all children are **entitled** to learn “the best that has been thought and said.” Our students are the **inheritors** of the greatest ideas, written texts and discoveries of the past.
- Our purpose is to provide a **rich education** that will allow them not only to achieve excellent qualifications but also to become thoughtful, educated and well-rounded young adults.
- **Great Qualifications = Great Future.**

Drive:

- We recognise that **success takes hard work**, commitment and perseverance. We also know that with persistent effort and patience, amazing things can be achieved.
- We know that students who put in more **effort**, who **practise**, who **revise** and who learn more ideas and knowledge are able to develop greater expertise and thereby become more intelligent.

Core Principles:

- **Lead**
To show the way; to be first or foremost
- **Empower**
To give power to; to enable
- **Achieve**
To accomplish; to get or attain by effort
- **Drive**
To cause and guide progress; to impel forward

Out of the night that covers me,
Black as the pit from pole to pole,
I thank whatever gods may be
For my unconquerable soul.

In the fell clutch of circumstance
I have not winced nor cried aloud.
Under the bludgeonings of chance
My head is bloody, but unbowed.

Beyond this place of wrath and tears
Looms but the Horror of the shade,
And yet the menace of the years
Finds, and shall find, me unafraid.

It matters not how strait the gate,
How charged with punishments the scroll.
**I am the master of my fate,
I am the captain of my soul.**

William Ernest Henley (1849 – 1902)

